LETTER OF UNDERSTANDING

The Ninety-Nines, Inc., International Organization of Women Pilots

And

Society of Aviation & Flight Educators

This Letter of Understanding (LOU) establishes an arrangement between The Ninety-Nines, Inc. (99s) and the Society of Aviation & Flight Educators (SAFE) to promote aviation safety awareness, training and instrument proficiency to all airmen. This LOU does not create a legal or financial obligation between the parties.

The parties to this LOU are voluntarily entering into this arrangement to pursue their common goal of promoting aviation safety and proficiency. Either party may terminate this LOU at any time by giving written notice to the other party. This letter reflects the understanding that has been reached relative to the terms and conditions of the 99s and SAFE to collaboratively promote pilot safety.

The Ninety-Nines, Inc. agrees to:

- a) Place the SAFE logo and purpose/mission statement in the Affiliations section of the 99s website and provide a link to SAFE's website home page www.safepilots.org.
- Work with SAFE to develop safety awareness training and programs.

The Society of Aviation & Flight Educators agrees to:\

- a) Place the 99s logo on the home page of SAFE's website and provide a link to the 99s' website home page www.ninety-nines.org.
- b) Work with the 99s to develop safety awareness training and programs.

Signed this 10th day of July 2013

Martha W. Phillips, President

The Ninety-Nines, Inc.

Doug Stewart, MCFI, Executive Director Society of Aviation & Flight Educators